#### MINUTES OF THE

#### PERSONNEL COMMITTEE

### **MONDAY, SEPTEMBER 24, 2007**

At a meeting of the **Personnel Committee**, held Monday, September 24, 2007, in the Board Room, on the 9<sup>th</sup> Floor of the Administration Building, Mt. Clemens, the following members were present:

Camphous-Peterson-Chair, Brdak, Bruley, Crouchman, DeSaele, DiMaria, Doherty, Drolet, Duzyj, D. Flynn, J. Flynn, Gieleghem, Haggerty, Lund, Mijac, Rengert, Roberts, Sauger, Slinde, Switalski, Szczepanski, Tocco and Vosburg.

Absent and excused were Brown, Rocca and Torrice.

There being a quorum of the committee present, Chair Camphous-Peterson called the meeting to order at 9 a.m.

## **PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was recited.

#### <u>AGENDA</u>

Chair Camphous-Peterson asked that agenda item #10 (Information on Placement of Macomb Fallen Heroes Monument) be deleted from the agenda.

#### **MOTION**

A motion was made by Szczepanski, supported by Vosburg, to adopt the agenda, as amended. **The Motion Carried.** 

#### **MINUTES**

### **MOTION**

A motion was made by Rengert, supported by Doherty, to approve the July 23, 2007 minutes of this committee, as written. **The Motion Carried.** 

## **RECOGNIZE RECENT RETIREES**

The following individual was able to be present:

Ellen Walls

21 years 10.4 months

The following individuals were unable to be present:

John Courie 8 years 4.9 months Geneva Rucker 12 years 7.3 months

## **VACANCY RECONFIRMATIONS**

#### **COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY RENGERT, SUPPORTED BY DOHERTY, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE RECONFIRMATION OF THE FOLLOWING VACANCIES:

ONE PROBATION OFFICER CIRCUIT COURT-JUVENILE

ONE ADMINISTRATIVE ASSISTANT I COMMUNITY MENTAL HEALTH

ONE APPRAISER II EQUALIZATION

ONE DICTATION CLERK FRIEND OF THE COURT

ONE DEPUTY DIRECTOR INFORMATION TECHNOLOGY

ONE CASE MANAGER MACOMB/ST. CLAIR EMPLOYMENT &

TRAINING AGENCY

ONE ASSISTANT CHIEF DEPUTY

REGISTER

PROBATE COURT-WILLS & ESTATES

ONE ASSISTANT PROSECUTOR I PROSECUTING ATTORNEY

TWO INVESTIGATORS PROSECUTING ATTORNEY

ONE TYPIST CLERK IV PROSECUTING ATTORNEY

ONE ENGINEERING TECHNICIAN PUBLIC WORKS

#### THE MOTION CARRIED.

# RECLASSIFICATION OF ONE PC/NETWORK SUPPORT TECHNICIAN TO SYSTEMS TECHNICIAN IN INFORMATION TECHNOLOGY DEPARTMENT

#### <u>COMMITTEE RECOMMENDATION – MOTION</u>

A MOTION WAS MADE BY HAGGERTY, SUPPORTED BY RENGERT, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RECLASSIFICATION OF ONE PC/NETWORK SUPPORT TECHNICIAN TO SYSTEMS TECHNICIAN POSITION IN THE INFORMATION TECHNOLOGY DEPARTMENT. THE MOTION CARRIED.

## REPORT ON IMPACT OF 10 WEEK HIRING DELAY POLICY

#### **MOTION**

A motion was made by Rengert, supported by Duzyj, to receive and file the report on the impact of the 10 Week Hiring Delay Policy.

Commissioner Bruley asked if the savings are actual dollars that will help reduce the budget deficit and Mr. Diegel replied yes.

Chair Camphous-Peterson called for a vote on the motion and **The Motion Carried**.

### **EXECUTIVE SESSION TO DISCUSS LABOR NEGOTIATIONS**

#### **MOTION**

A motion was made by Doherty, supported by Duzyj, to enter into Executive Session for the purpose of discussing labor negotiations. **The Motion Carried.** 

In accordance with the motion, committee entered Executive Session at 9:12 a.m., with it concluding at 11:10 a.m.

## <u>ADJOURNMENT</u>

## **MOTION**

A motion was made by Duzyj, supported by Haggerty, to adjourn the meeting at 11:11 a.m. **The Motion Carried**.

Corinne Bedard
Committee Reporter